

# How a sophisticated HCM Solution supports leadership during business transformation

When embarking upon a period of business transformation whether it's a rapid expansion, or a Merger & Acquisition (M&A), it's not uncommon for businesses to fail to focus sufficiently on the HR aspect.

In reality, focusing on HR from the outset – and putting a robust Human Capital Management (HCM) solution in place – can significantly increase the likelihood that overall business transformation will be successful.

Here's how:

How

a HCM

**Solution** 

helps the

whole

**business** 



- Business looks good in market (employer brand supports corporate brand).
- People strategy is linked to business goals, creating competitive advantage.
- Solid financial performance through less turnover, enhanced productivity, and hiring costs.



- Improved business processes with greater governance and transparency.
- Greater efficiency with digitization and automation.



- Maximize return on my investment.
- Transparency of talent management.



- Organizations can identify and source skills and capability where and when needed.
- Consistent experience for workers across all work models.
- New capabilities can be re-aligned and built across HR.
- Greater insights/real-time data to make decisions.
- Capabilities to support diversity, equity and inclusion.



- Enhanced security.
- Greater centralisation and integration across tech stack.
- Innovation with world-leading cloud technologies.



- Quantifiable benefits and cost savings.
- Reduction in time to market and total cost of ownership.
- Less recruitment/hiring costs.

#### What's needed

## The Right Technology SAP SuccessFactors



Builds on the best of HCM with critical employee experience capabilities and insights.



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Focused on the employee experience with an open, secure technology foundation.

### The Right Partner Rizing



**Implementation** services.



Business transformation services.



Managed services.



technology services.



**Business** process design.



Change management and strategic consulting.



Reporting and people analysis.



Training and digital adoption.

## Find out more

If you are interested in learning more about Rizing's expertise in Mergers & Acquisitions, please get in touch for a free discovery call with a Rizing expert.

